

Army Transformation Overview



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The Strategic Environment

Elements of Power

Economic

Political

Information

Military

Points of Stress

China/Taiwan,
North Korea,
Iraq, Iran, India,
Pakistan . . .

Complicators

- Terrorism
- Narco-trafficking
- Organized Crime
- WMD...



Our Interests

Enhancing American Security

Developing Stable Markets

Advancing Democracy

Spectrum of Military Operations



Why We Must Change

Existing force structure and supporting systems were designed for a different era and enemy; lack the capability to operate optimally across the full range of operations our Nation is calling on the Army to perform.

- ☐ **Secure Security Environment**
- ☐ **National Security Strategy, National Military Strategy, Joint Vision**
- ☐ **Pace and Proliferation of Technology**
- ☐ **Achieve Full Spectrum Deterrence with a demonstrated capability -- Fill the "Deterrence Gap."**
- ☐ **Multidimensional Capabilities (air, land, maritime) are required for rapid, decisive operations**
- ☐ **Provide the NCA and CINCs with a full range of Landpower options to complement the Joint Force**
- ☐ **Achieve greater simultaneity for large-scale operations**
- ☐ **Deny an adversary's political and military objectives before he attains them**
- ☐ **Provide America the capability to shape the strategic environment**

SECARMY / CSA Guidance

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- ❑ Increase *Strategic Responsiveness*
- ❑ Develop Joint Leaders, Improve Operational Jointness, Achieve JV2010 Goals
- ❑ *Integrate* Active and Reserve components
- ❑ Develop *Leaders* for both Warfighting and Change
- ❑ *Man* Warfighting Units
- ❑ Provide for the *well-being* of Soldiers, DACs, Vets, and Army Family Members
- ❑ Invest in *people*--help soldiers achieve personal goals
- ❑ Provide the most *modern equipment* to maintain technological superiority
- ❑ Commit to *business process improvement / efficiencies*



Army Vision

- ❑ *Structure*
 - ➔ *Heavy Forces Too Heavy*
 - ➔ *Light Forces Lack Staying Power*
- ❑ *Warfighting Non-Negotiable Contract*
- ❑ *Most Esteemed Institution in the Nation*
- ❑ *Most Respected Army in the World*

Strategic Vision

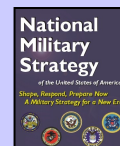
National Security Strategy

- ☐ Fundamental goals endure
- ☐ World remains volatile, uncertain, complex, ambiguous
- ☐ Unbounded, full spectrum challenges



National Military Strategy

- ☐ Shape
- ☐ Respond
- ☐ Prepare Now



**SECD
EF
Guidance
nce**

Joint Vision 2020

Full Spectrum Dominance

- ☐ Dominant Maneuver
- ☐ Precision Engagement
- ☐ Full Dimensional Protection
- ☐ Focused Logistics



**Strategic
Guidance**

**Army
Guidance**

ARMY'S STRATEGIC PURPOSE UNCHANGED

***Prompt, Sustained Land
Dominance***

- COMPEL ENEMIES
- REASSURE ALLIES/PARTNERS
- DETER POTENTIAL ADVERSARIES
- SUPPORT DOMESTIC COMMUNITIES

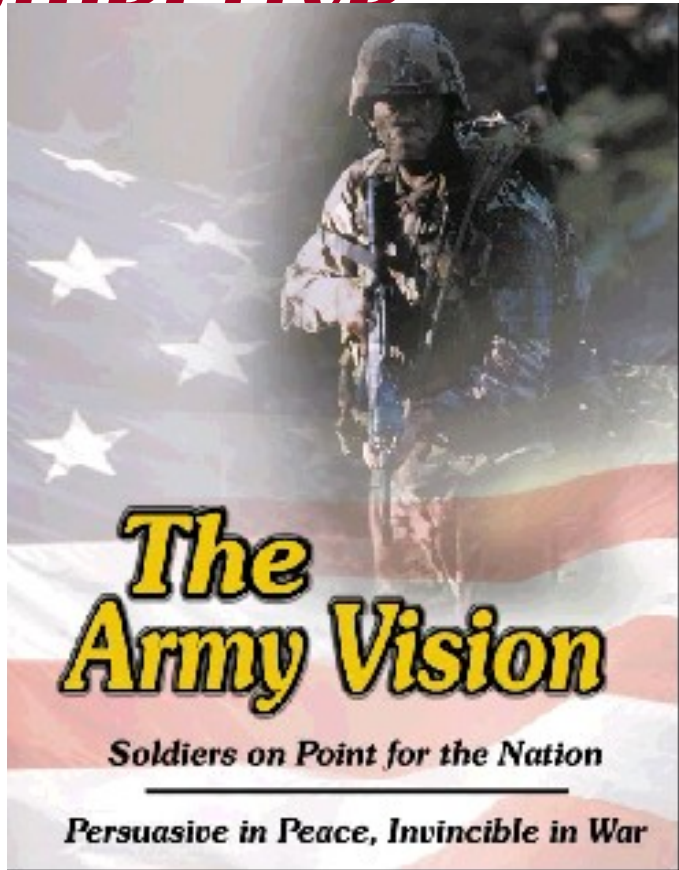
ARMY MISSION AREAS

Full Spectrum Requirements

- Deploy, Fight, and Win Major Theater War
- Promote Regional Stability
- Reduce potential Conflicts and Threats
- Deter Aggression and Coercion
- Conduct Small-Scale Contingencies (SSC)
- Support Homeland Defense

The Vision and Transformation

Objective



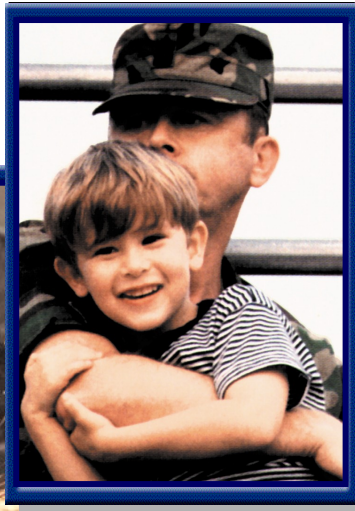
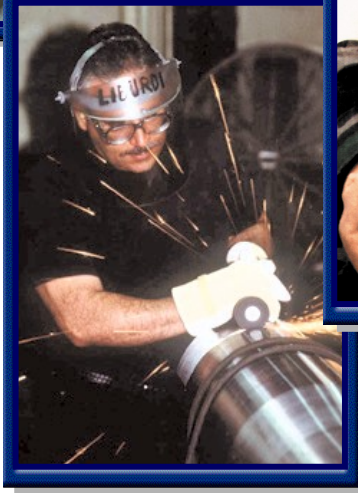
The Army Vision:
Soldiers On Point for
the Nation...
Persuasive in Peace,
Invincible in War.

PEOPLE

READINESS

TRANSFORMATION

The Army's Transformation Objective
A Force that is Strategically Responsive and Dominant
at Every Point on the Spectrum of Operations.



- Values
- Leadership
- Health Care
- Well-being

...Soldiers are our investment in America.

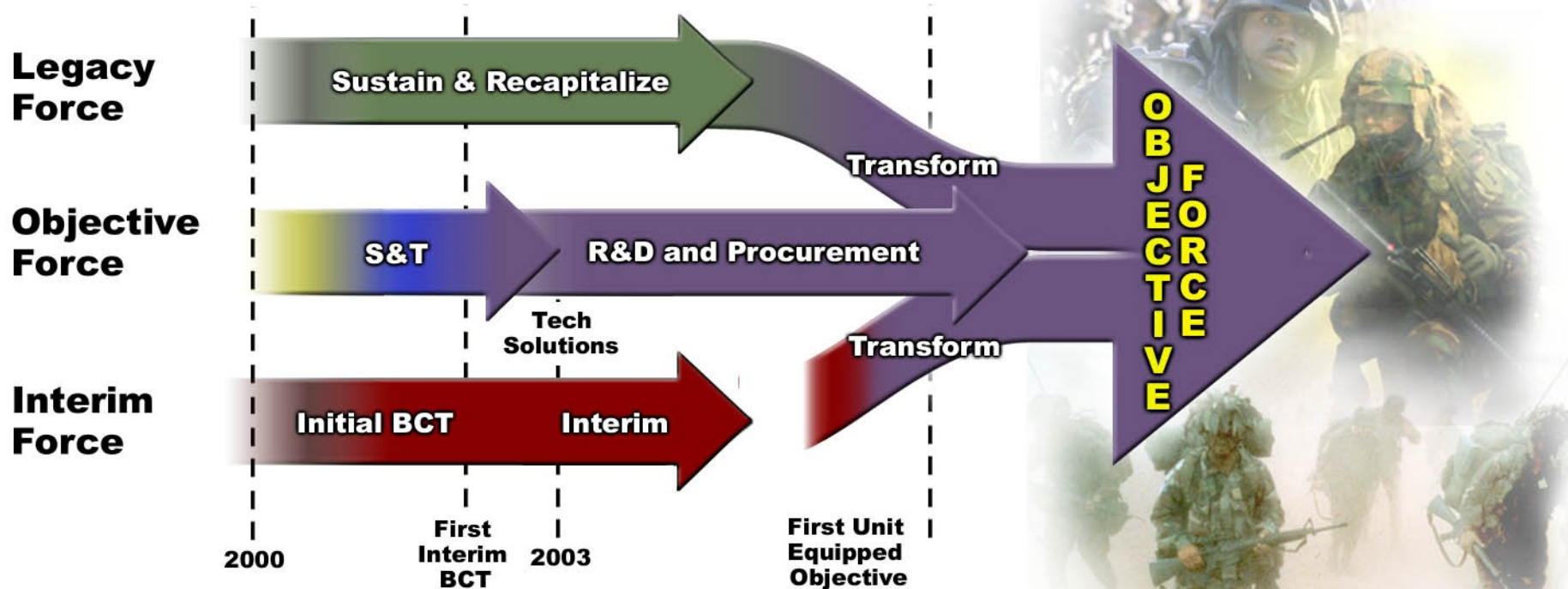
Readiness

- Recruiting/Retention
- Manning
- Training
- Materiel
- Institutional Army



***. . . Fighting and winning our Nation's wars
remains our non-negotiable contract with the
American people.***

The Army Transformation

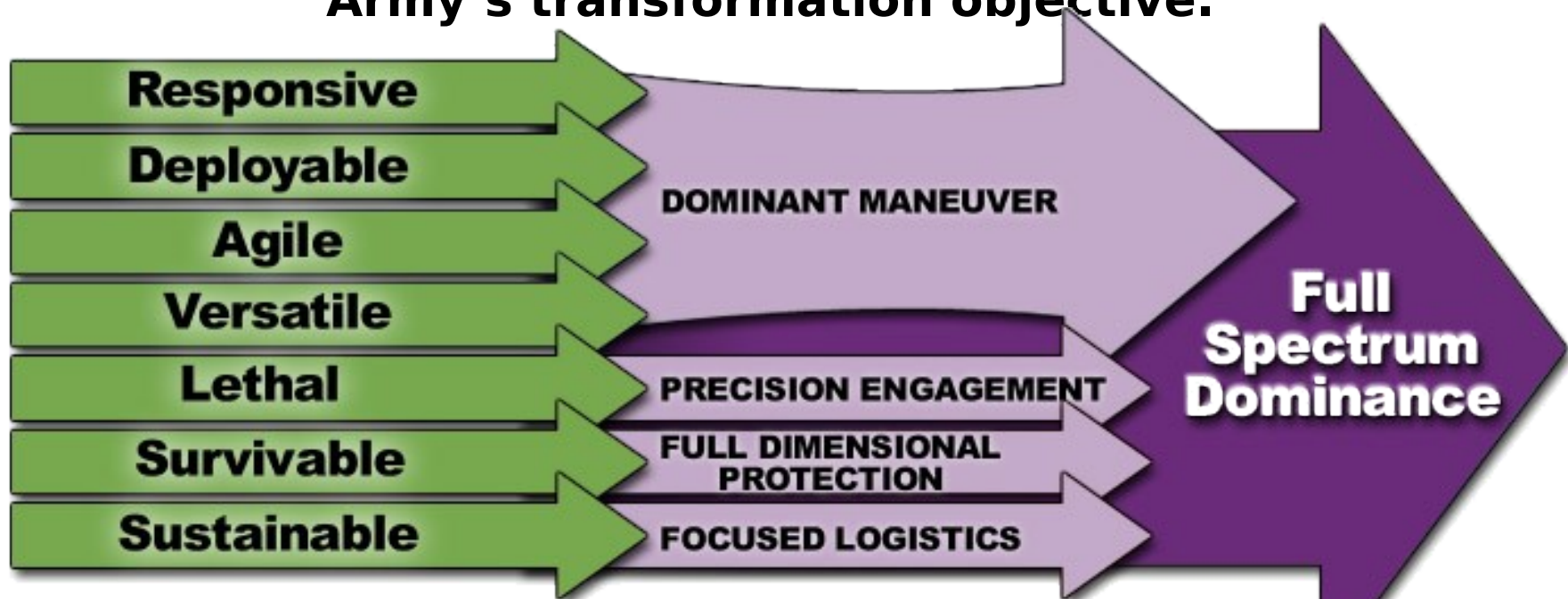


***... Responsive, Deployable, Agile, Versatile,
Lethal, Survivable, Sustainable.***

Objective Force

Characteristics

Each characteristic is important but their interaction and synergy within the Objective Force will achieve the Army's transformation objective.



**A Combat Ready Brigade in 96 hrs,
a Division in 120 hrs,
and Five Divisions in 30 days.**

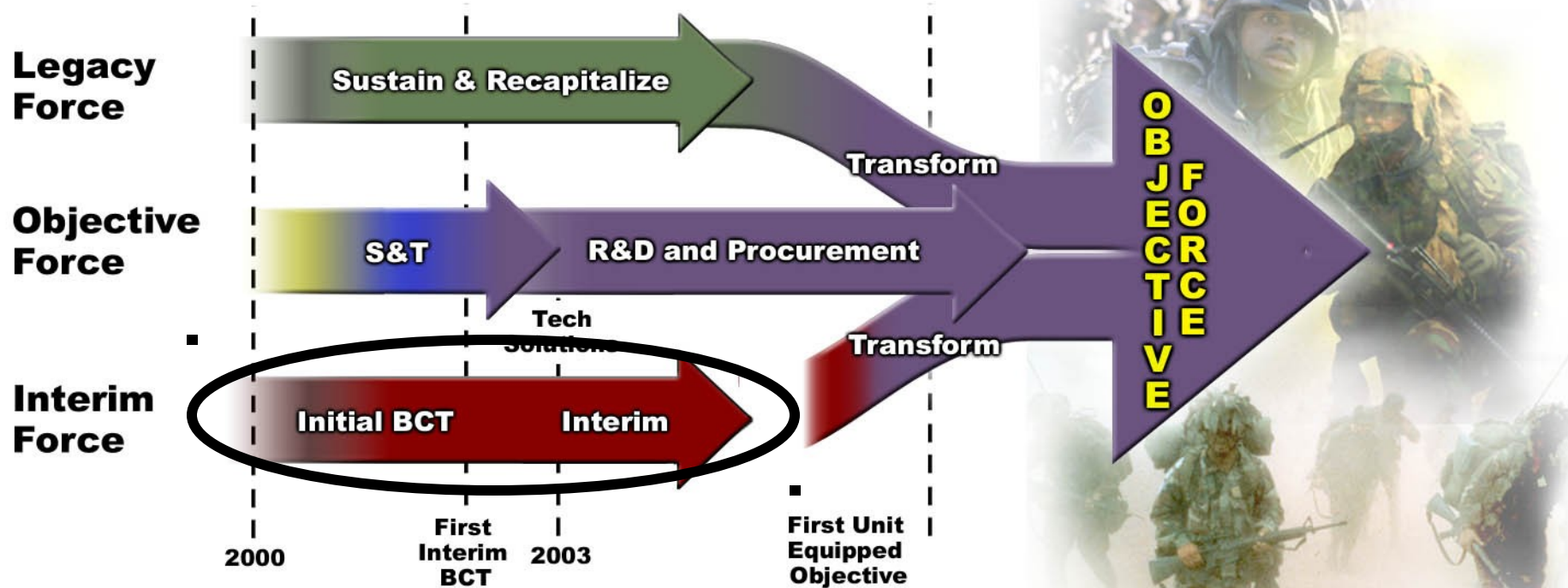
Objective Force

- **A strategically responsive *Army* capable of dominating at every point on the spectrum of operations**
- **Optimized for decisive victory in the close combat of the MTW fight**



**RESPONSIVE
DEPLOYABLE
AGILE
VERSATILE
LETHAL
SURVIVABLE
SUSTAINABLE**

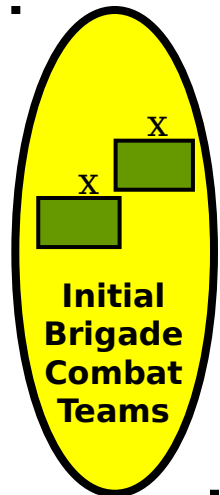
The Army Transformation



***... Responsive, Deployable, Agile, Versatile,
Lethal, Survivable, Sustainable.***

Transforming (FY 00 - 02):

- ☐ 2 Initial Brigade Combat Teams (BCTs)
- ☐ Employing higher headquarters and support capability

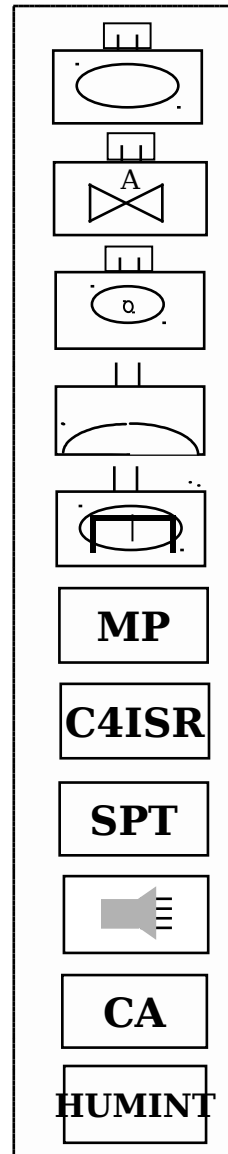


Transforming Unit's Capabilities:

- ☐ BCTs consist of IAV fielding and In Lieu Of (ILO) items
- ☐ SSC capable with minimal augmentation
- ☐ Deployable / Employable for MTW with augmentation
- ☐ Retrofitted with full complement of IAVs, FB2C2, and Pre-Planned Product Improvements (P3I)



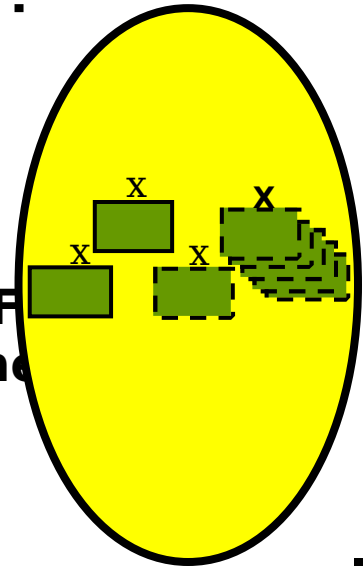
- # PREDECISIONAL



Interim Force

Transforming:

- ❑ 5-8 Interim BCTs:
 - ➔ At least one RC brigade
 - ➔ Retrofitted with full complement of IAVs, F and Pre-Planned Product Improvement (P3I)
- ❑ Division, Corps and ASCC headquarters
- ❑ EAB/EAD CS/CSS Structure



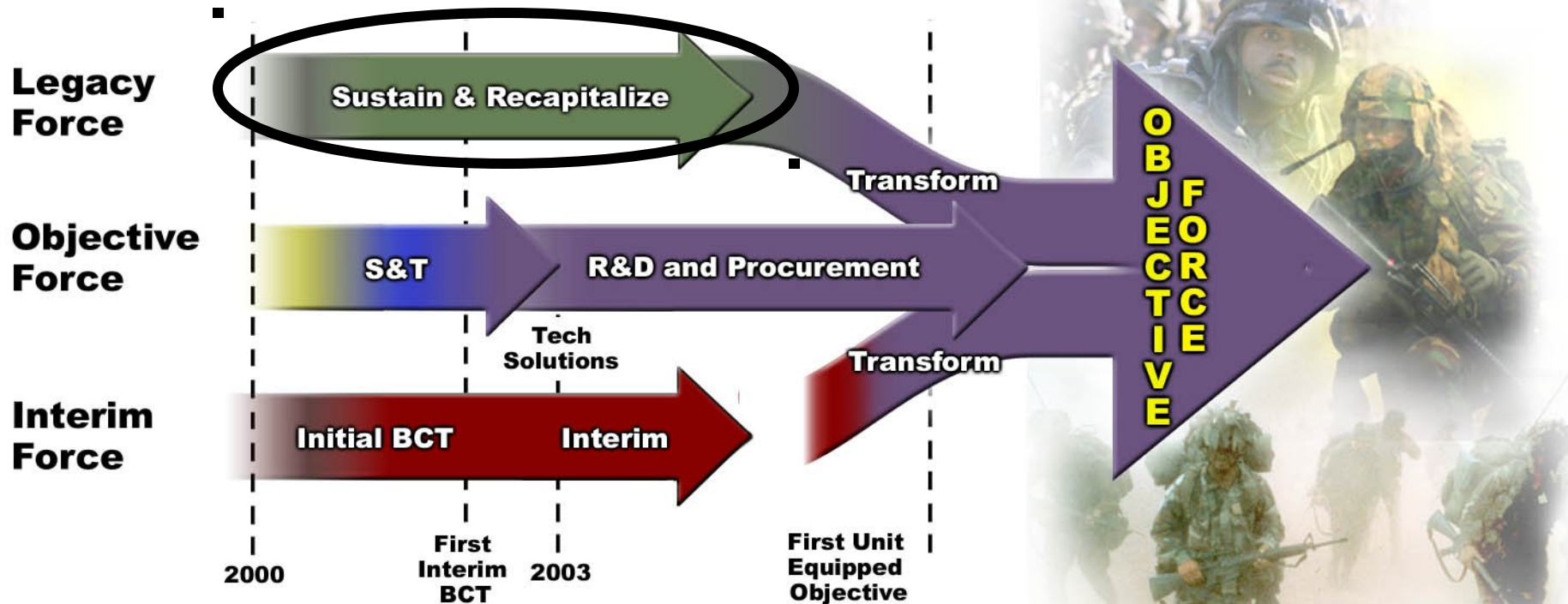
Transforming Unit's Capabilities:

- ❑ Extends beyond brigade echelon to include interim division capabilities
- ❑ Bridges the gap between today's capabilities and Objective Force
- ❑ Units are manned, equipped and trained to accomplish the capabilities as described in the Interim Force O&O

Interim Force in '07 . . .

- Digitized Corps with all subordinates available as CATK force
- 82d ABN maintains forcible entry capability
- Maintain capability to weight attack or shape either MTW battlefield
- Interim Bdes -- a more lethal, more mobile force with a more responsive SSC Capability
- Army Prepo Sets (APS) still support early deployers
- Goal - eight brigades through '07-- transition to Objective Force dependent on Science &

The Army Transformation



***... Responsive, Deployable, Agile, Versatile,
Lethal, Survivable, Sustainable.***

Legacy Force Initiatives

Light, Lethal Initiatives

- “...Our magnificent light forces ... the toughest infantry in the world ... can strike lightning fast but lack staying power, lethality, and tactical mobility once inserted.”
- Examples:
 - Land Warrior
 - Tactical Unmanned Aerial Vehicle

Strategic Responsiveness

- “Our heavy divisions remain unequalled in their ability to gain and hold ground ... these same divisions are challenged to get to other contingencies where we have not laid the deployment groundwork as well. And once deployed, it takes significant effort and cost to sustain them.”
- Examples:
 - Joint Modular Lighter System
 - Joint Transport Rotorcraft

Recapitalization Initiatives

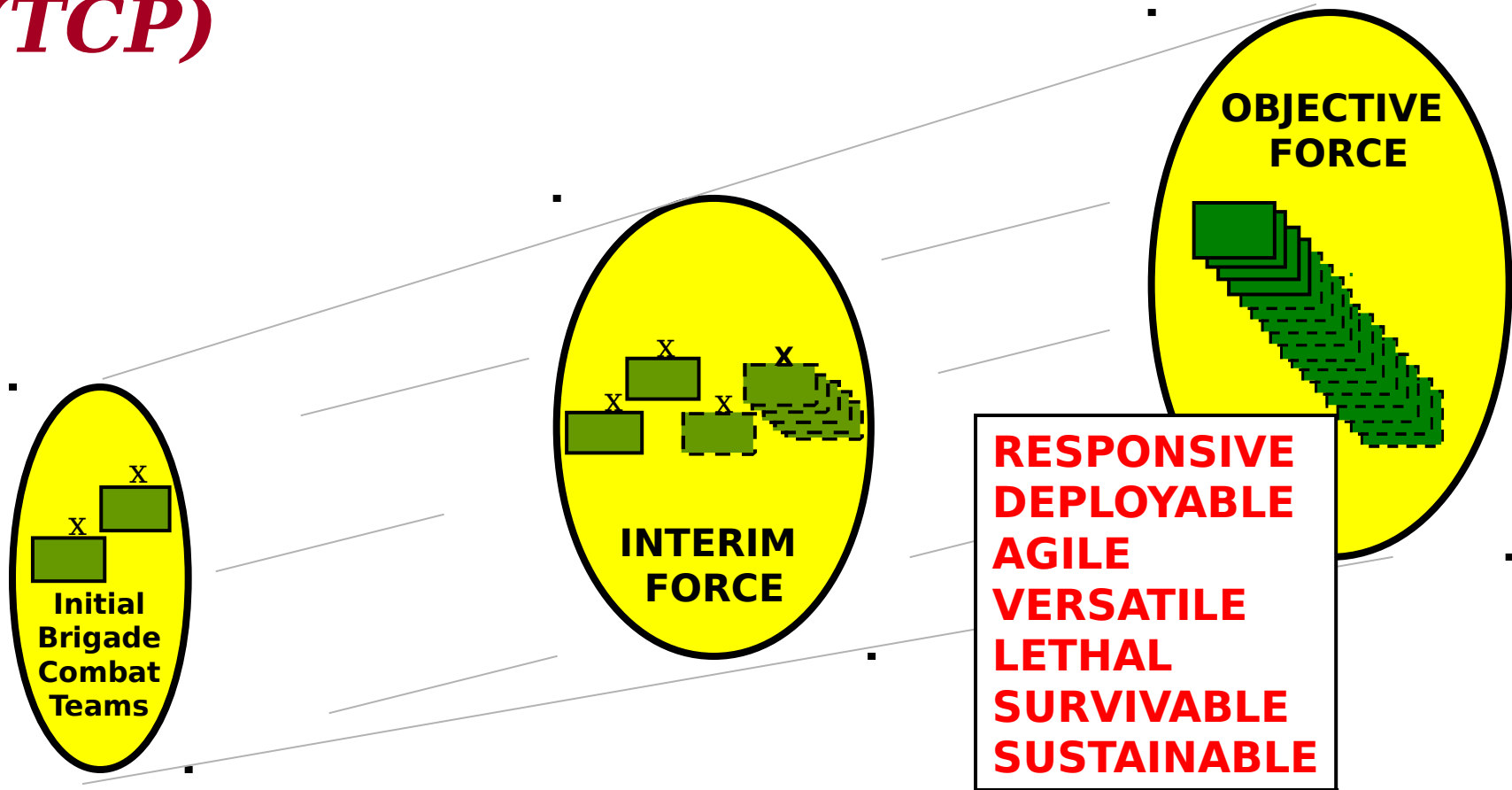
- “When we deploy, every element in the warfighting formation will be able to generate combat power and contribute decisively to the fight.”
- Examples:
 - Tank improvement
 - Accelerate CH47F & UH60L+
 - Accelerate HEMTT Extended Service

Divestitures

- Base Kills
 - MLRS Smart Tactical Rocket (MSTAR)
 - Stinger Block II
 - Command & Control Vehicle (C2V)
 - Army Tactical Missile System Block IIA
 - Heliborne Prophet (Air)
 - Wolverine & Grizzly
- Restructure
 - Future Scout & Cavalry System (w/UK)
 - Crusader (40 tons from 55 tons & reduce buy qty 450-480)

Transformation Campaign Plan (TCP)

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The Objective Force ...

- A strategically responsive *Army* capable of dominating at every point on the spectrum of operations
- Optimized for decisive victory in the close combat of the MTW fight

Campaign Plan Development

CAMPAIGN PLAN DEVELOPMENT

MISSION / TRANSFORMATION OBJECTIVE

MAJOR OBJECTIVES

MAJOR DECISION POINTS

PHASES

INSTITUTIONAL PROCESSES

AXES

LINES OF OPERATION

SUBORDINATE OBJECTIVES

INTERMEDIATE OBJECTIVES

CONDITIONS

SA/CSA DECISION POINTS

MILESTONES

DECISIVE POINTS

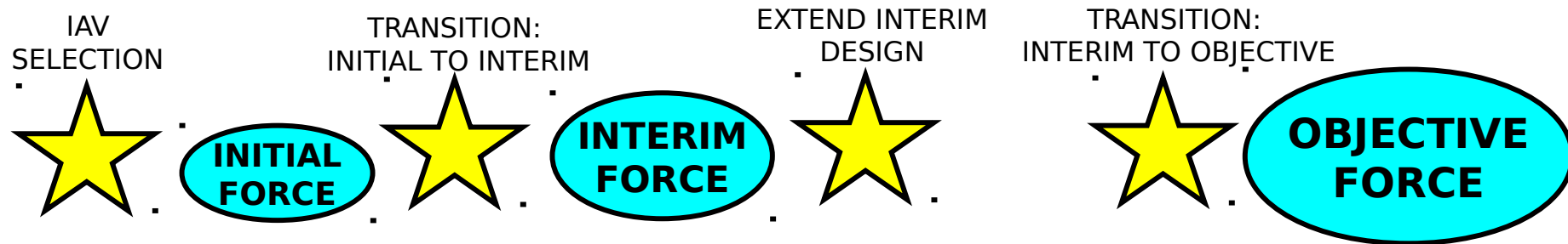
LINKAGES

CONDITIONS OF IRREVERSIBILITY

PRIORITY INFORMATION REQUIREMENTS

“Purpose. This Transformation Campaign Plan (TCP) is **primarily a mechanism for synchronization within the Army.** It guides the overall Army effort to implement the Army Vision and achieve the Army's transformation objective. It contains a level of detail designed to synchronize Army-wide transformation efforts and maximize the effectiveness and efficiency of those efforts. At the same time, it is designed to allow maximum flexibility in the incorporation of innovation and energy throughout the Army, focusing that energy in achievement of the Army's transformation objective. **It will be a living document, updated as frequently as necessary to reflect the current situation and leadership intent.**”

Transformation Campaign Plan



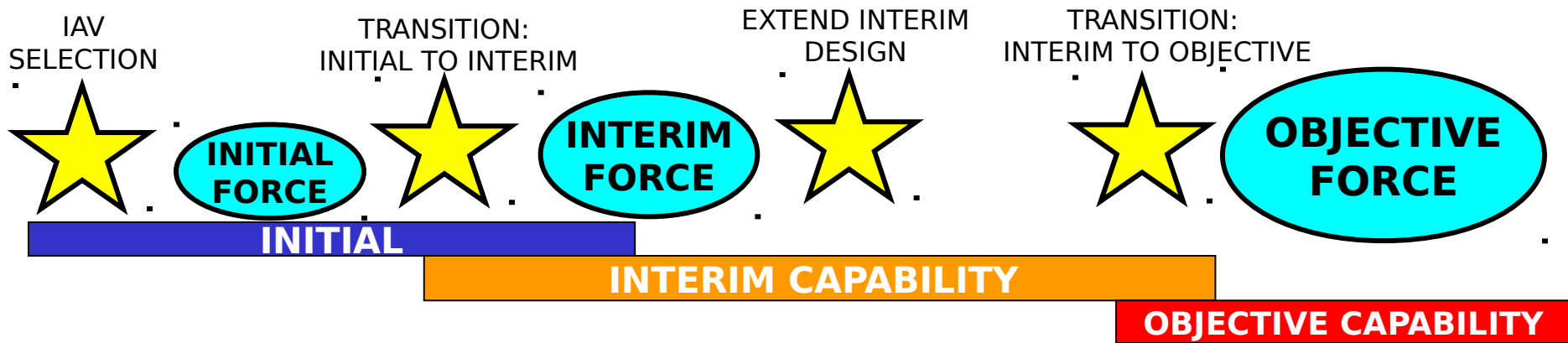
MAJOR DECISION POINTS:

- ★ IAV SELECTION
- ★ TRANSITION: INITIAL TO INTERIM
- ★ EXTEND INTERIM DESIGN BEYOND
- ★ BDE
- TRANSITION: INTERIM TO OBJECTIVE

“Decision Points are points in the Transformation Campaign that require senior leader decision for Army transformation to continue. Those actions could involve a major commitment of resources, a decision for a major force transition, or a significant departure from the original plan. Major decision points have an impact on Army transformation across all lines of operation.”

Transformation Campaign Plan

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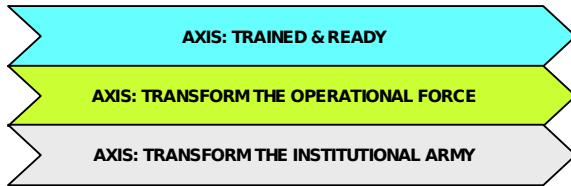
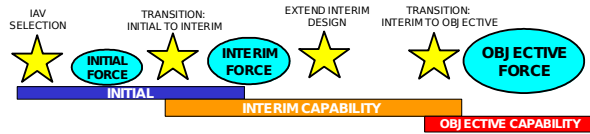
AXIS: TRAINED & READY

AXIS: TRANSFORM THE OPERATIONAL FORCE

AXIS: TRANSFORM THE INSTITUTIONAL ARMY

Transformation Campaign Plan

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AXIS: TRAINED & READY



LO 1: STRATEGIC REQUIREMENTS & PLANNING

LO 2: MODERNIZATION & RECAPITALIZATION

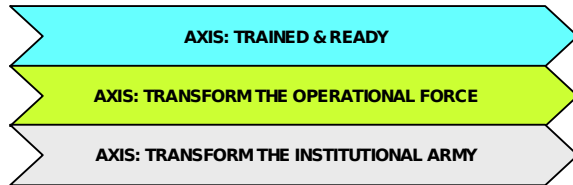
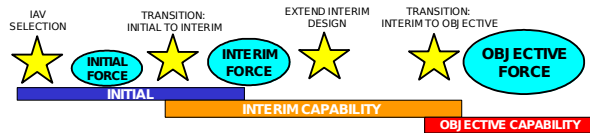
LO 3: MANNING THE FORCE & INVESTING IN QUALITY PEOPLE

LO 4: MAINTAIN UNIT READINESS & TRAINING

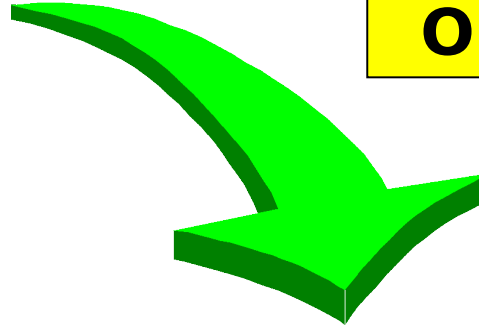
LO 5: TRAINING & LEADER DEVELOPMENT

Transformation Campaign Plan

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AXIS: TRANSFORM THE OPERATIONAL FORCE



LO 6: JOINT / ARMY STRATEGY & CONCEPTS

LO 7: ARMY DOCTRINE

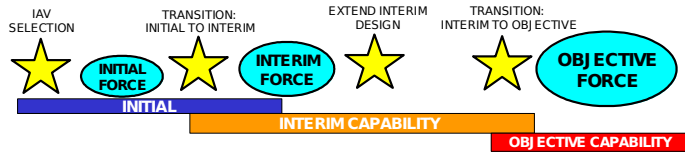
LO 8: OPERATIONAL FORCE DESIGN

LO 9: DEPLOYING AND SUSTAINING

LO 10: DEVELOP AND ACQUIRE ADVANCED TECHNOLOGY

Transformation Campaign Plan

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AXIS: TRAINED & READY

AXIS: TRANSFORM THE OPERATIONAL FORCE

AXIS: TRANSFORM THE INSTITUTIONAL ARMY

**AXIS: TRANSFORM THE
INSTITUTIONAL ARMY**

LO 11: INSTITUTIONAL ARMY DESIGN

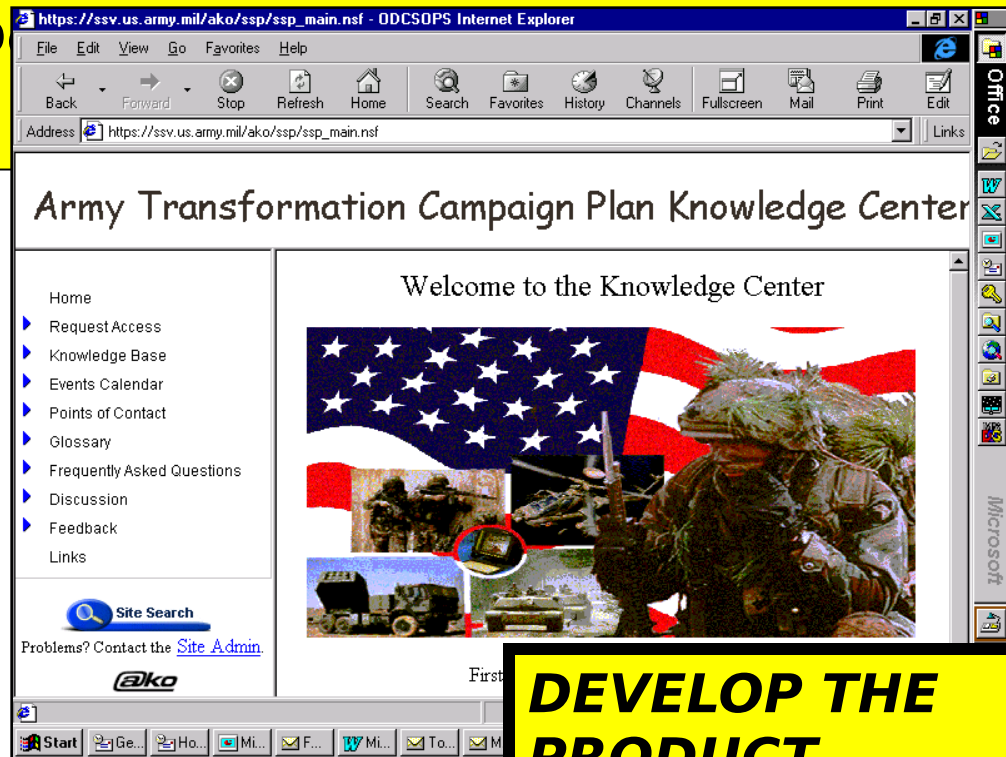
LO 12: INSTALLATIONS

LO 13: STRATEGIC COMMUNICATIONS

LO 14: RESOURCING

Campaign Plan Development - Progress to Date

- Developed Lines of Operation
- Stood Up a Distributed Development Capability
- Synchronized the Lines of Operation
- Initiated D



**DEVELOP THE
PRODUCT
DEVELOP THE
PROCESS**

Summary

- ***The Army Vision is about People, Readiness, and Transformation -- and applies to “The Army”***
- **The Army requires external assistance to establish the required S&T effort, sustain our critical legacy forces, and fund transformation at a rate that generates irreversible momentum**
- **A Transformed Army provides the Nation the capabilities needed for an uncertain future ... Strategic Responsiveness and Dominance across the Full Range of Military Operations.**
- **The Army has a clear Vision of where it must go ... and is moving out.**